7. Operations and Supply Chain Management *(up to Senior Assistant Professor post)

Applications are now invited for the posts of Lecturer/ Assistant Professor/ Senior Assistant Professor in Operations and Supply Chain Management at the Management Programme Area, UTB School of Business.

JOB REQUIREMENTS

Applicants must have at least an upper second-class bachelor’s degree (with honours), a master’s degree (preferably Distinction), and a PhD in the area of Operation Management and Supply Chain Management or in related field from a recognised university.

A minimum working experience of at least 3 years for the post of Lecturer; 5 years for the post of Assistant Professor for PT2 salary scale or holding the post of Assistant Professor or similar for considerable years with having held management position such as Dean/Deputy Dean or Head/Assistant Head of Department for salary scale PT2A; 7 years in the post of Assistant Professor on salary scale PT2 for Senior Assistant Professor or holding the post of Assistant Professor on a salary scale PT2A for at least 4 years for Senior Assistant Professor with a combination of teaching business-related courses at the tertiary level and industry experience is desirable.

The applicants must be able to demonstrate an outstanding track record of research output and teaching excellence. Those with suitable professional qualifications and/or industry experience would be advantageous.

The ability to teach related functional areas in Strategic Management and Innovation Management, and have experience with postgraduate teaching. The applicants should be prepared to oversee graduate and undergraduate research.

The successful applicant is expected to be qualified to design and teach courses in in Technology and Innovation Management, Supply Chain Management, Operation Management, Business Project Management, Total Quality Management and in peripheral areas at the undergraduate and postgraduate levels, and provide pertinent materials in the aforementioned fields. Active participation in the activities of the UTB School of Business and the University including research, seminar, and administration. The successful applicant is expected to possess a demonstrated interest and ability to assume a leadership role in the Business Management group, which is highly desirable.

8. Human Capital Management *(Lecturer/Assistant Professor post only)

Applications are now invited for the posts of Lecturer/ Assistant Professor in Human Capital Management at the Management Programme Area, UTB School of Business.

JOB REQUIREMENTS

Applicants must have at least an upper second-class bachelor’s degree (with honours), a master’s degree (preferably Distinction), and a PhD in Human Capital Management, Industrial-Organizational Psychology, Organizational Behavior, or a closely related field from a recognised university.

A minimum working experience of at least 3 years for the post of Lecturer; 5 years for the post of Assistant Professor for PT2 salary scale or holding the post of Assistant Professor or similar for considerable years with having held management position such as Dean/Deputy Dean or Head/Assistant Head of Department for salary scale PT2A with a combination of teaching business-related courses at the tertiary level and industry experience is desirable.
The applicants must be able to demonstrate an outstanding track record of research output, as evidenced by publications, conference presentations, or ongoing research projects. The applicants must have a strong commitment to high-quality teaching and the ability to effectively communicate complex concepts to students. Experience or willingness to teach in a variety of formats, including in-person, online, and hybrid courses. Experience with HR-related data analysis, statistical methods, and HR analytics is desirable. Industry experience in Human Capital Management or related fields may be considered an asset. Those with suitable professional qualifications and/or industry experience would be advantageous.

The ability to teach other functional areas, and have experience with postgraduate teaching. The applicants should be prepared to oversee graduate and undergraduate research.

The successful applicant is expected to be qualified to design and teach courses in Human Capital Management, Human Resource Management, and in peripheral areas at the undergraduate and postgraduate levels, and provide pertinent materials in the aforementioned fields. Active participation in the activities of the UTB School of Business and the University including research, seminar, and administration. The successful applicant is expected to possess a demonstrated interest and ability to assume a leadership role in the Business Management group, which is highly desirable.

**QUALIFICATIONS**

Details of the qualifications for the above positions can be obtainable from UTB website at [http://www.utb.edu.bn/careerutb/](http://www.utb.edu.bn/careerutb/)

**SALARY AND FRINGE BENEFITS**

Details of the salary and fringe benefits can be obtained from UTB website at [http://www.utb.edu.bn/careerutb/](http://www.utb.edu.bn/careerutb/)

**APPLICATION SUBMISSION**

Completed application forms together with copies of academic certificates and transcripts, comprehensive curriculum vitae with the names and addresses of 4 referees, teaching portfolio, research portfolio, Scopus h-index, citation, and the number of listed publications should be sent to:

Registrar and Secretary  
Universiti Teknologi Brunei  
Jalan Tungku Link  
Gadong BE1410  
BRUNEI DARUSSALAM  
or  
[utb.personnel@utb.edu.bn](mailto:utb.personnel@utb.edu.bn)

Incomplete applications will not be considered.

For further information and to download application form, please visit UTB website at [http://www.utb.edu.bn/careerutb/](http://www.utb.edu.bn/careerutb/)

Closing Date: **17th July 2024**

Only shortlisted candidates will be notified.